



# KING'S Mechanical, Inc.

PO Box 1023  
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## Application for Employment

Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ SS#: \_\_\_\_\_

NCDL #: \_\_\_\_\_ Available Start Date: \_\_\_\_\_

Are you legally authorized to work in the US? \_\_\_\_\_

Do you have a clean driving record for the past 5 year, a valid NC driver's license, and no points on insurance at this time? \_\_\_\_\_

\_\_\_\_\_

Have you been convicted of any crimes in the last 15 years such as: larceny, drug possession, theft, etc.? (If yes, explain) \_\_\_\_\_

\_\_\_\_\_

Do you have any previous heating, ventilation, a/c, and/or electrical experience? Please describe. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Do you own any tools? \_\_\_\_\_

\_\_\_\_\_

Most Recent Employment History:

<b>Employer</b>	<b>Dates/Hours Worked</b> (example: Dec. '08-Jan '11, 40 hours/week) <b>&amp; Pay Rate</b>	<b>Name &amp; Contact # of Supervisor</b>	<b>Reason for Leaving</b>	<b>Main Duties, Responsibilities, Skills Used on Job</b>

This job will require the following:

- Working directly with others (customers and coworkers)
- Lifting heavy boxes, equipment, ladders, and supplies
- Working M-F unless otherwise arranged, possible weekend on-call
- That you immediately notify employer if status of driving record/criminal record changes
- That you purchase/bring tools necessary to complete jobs within 45 days of hire unless otherwise arranged (list will be given, all parts/supplies to complete job//service will be provided)
- That you can work independently (after training) and complete jobs in a timely manner
- That you complete ALL jobs with quality work in a timely fashion
- That you will treat ALL King's Mechanical, Inc. property, customers, and customer's property (homes/buildings) with respect
- That you bill all used equipment through the company (no side work)

King's Mechanical, Inc. will provide the following:

- Parts/supplies for job
- Logo t-shirt/sweatshirt to wear on all jobs
- Weekly paycheck at the end of the working day on Wednesdays
- Opportunity to enroll in Aflac payroll deduct
- Opportunity to enroll in Simple IRA retirement account with company match up to specified amount
- Opportunity to enroll in group health insurance plan if full time, non contract
- Lots of opportunity for learning, growing, and working independently

I attest that I, \_\_\_\_\_, have filled out this application honestly and to the best of my knowledge. I have also completely read what is expected of me by King's Mechanical, Inc. and, should I become employed, will abide by company rules and expectations.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_